

**Kingdom Of Cambodia
Nation Religion King**

Ministry of Labour and Vocational Training

No. 283 កម/ប្រក

Phnom Penh 7 November 2013

**Prakas
On
Paid Public Holiday Calendar for Year 2014**

Minister of Labour and Vocational Training

- Having seen Constitution of Cambodia
- Having seen Royal Kram NS/RKM/0704/001 dated 13 July 2004 promulgating constitutional law to guarantee the operation of state entity
- Having seen Royal Kret NS/RKT/0908/1055 dated 25 Sept 2008 on Nomination of Royal Government of Cambodia
- Having seen Royal Kram 02/NS/94 dated 20 July 1994 promulgating the law on establishment and function of council of minister
- Having seen Royal Kret NS/RKT/0805/354 dated 5 Aug 2005 on restructuring Permanent national committee for national and international festival to National committee for national and international festival preparation
- Having seen Royal Kram JS/RKM/0397/01 dated 13 March 1997 promulgating labour law
- Having seen Royal Kram NS/RKM/0105/003 dated 17 January 2005 promulgating the law on establishment MoLVT
- Having seen Sub Decree 52 OrNKR/BK dated 1 Apr 2005 on operation of MoLVT
- Having seen Sub Decree 487 OrNKR.BK dated 16 Oct 2013 on 2014 PH calendar of civil servant and worker

Hereby Decided

Art1: It is allowed for worker of all enterprises, establishments as prescribed in art1 of Labour law to have the following 2014 paid public holiday:

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|----------------------|---|------------|
| - 01 January | International New year day | 1 day off |
| - 07 January | Victory over genocide day | 1 day off |
| - 14 February | Meak Bochea day | 1 day off |
| - 08 March | International women's day | 1 day off |
| - 14-15-16 April | Khmer new year day | 3 days off |
| - 01 May | International labor day | 1 day off |
| - 13 May | Visak Bochea day | 1 day off |
| - 13-14-15 May | King Norodom Sihanouk's birth day | 3 days off |
| - 17 May | Royal plowing ceremony day | 1 day off |
| - 01 June | International children day | 1 day off |
| - 18 June | Queen Norodom Monineath Sihanouk's birth day | 1 day off |
| - 22-23-24 September | Pchum Ben day | 3 days off |
| - 24 September | Constitutional day | 1 day off |
| - 15 October | Commemoration day of Former King Norodom Sihanouk | 1 day off |
| - 23 October | Paris peace accord | 1 days off |
| - 29 October | King Norodom Sihanouk's coronation day | 1 day off |
| - 05-06-07 November | Water festival | 3 days off |

CAMFEBA Unofficial Translation

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|---------------|--------------------------------|-----------|
| - 09 November | Independent day | 1 day off |
| - 10 December | International human rights day | 1 day off |

Art2: Any public holiday which falls on weekly day off of worker shall be subjected to be one day carried forward to the next day.

Art3: Any regulation contrary to this Prakas shall be null.

Art3: This Prakas shall be effective from 1 January 2014.

Minister

Ith Samheng

CC:

- General secretariat of senate
- General secretariat of assembly
- General secretariat of Royal government
- Cabinet of Prime minister
- Council of minister
- Related ministries, entities for "info"
- All municipal and provincial department of labour and vocational training
- All employer association
- All union confederation for "dissemination and implementation"
- Doc/archive